



**25<sup>th</sup> WT Taekwondo for All Committee Meeting (via conference call)  
December 14, 2023 | 16h00-17h00 (KST)**

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**SUMMARY**

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Attendees: Ms. Hadwah Moawad (Chair), Ms. Sister Linda Sim (Vice Chair), Mr. Richard Barnor (Member), Mr. John Cullen (Member), Ms. Dana Touran (Member), Ms. Seungmin Lee (Head of MRD), Mr. Wooram Kim (Assistant Manager, MRD), Mr. Woongki Leo Kim (Assistant Manager, MRD), Ms. Claudia Cardenas (Coordinator, MRD)

**1. Establish Quorum**

- *Five (5) members attended the meeting; thus, the quorum was established.*

**2. Approval of the Minutes**

- *The minutes of the previous Committee meeting held on October 5, 2023, were approved by the Committee.*

**3. Item**

**a. Updates from Communications Department**

- *Updates were provided regarding the establishment of a communication channel which was also reported to the Secretary General. The inclusion of a section on the WT website for the articles related to the Committee's activities was discussed. A forthcoming link will be sent, and instructions for uploading the information will follow. (Seungmin Lee)*
- *"Taekwondo for All" as a heading with related news and updates should be available on the website. (Hadwah)*

**b. Each member selects 1 concept and proposes plans on how to develop it further**

- *Sections and concepts for which the Committee holds responsibility were briefed (Hadwah).*
- *Ideas and projects to support and fight for the athletes' rights should be proposed. Connecting directly with the athletes is also important since they may not be aware of the available resources. (Dana)*
- *Media advertising, communication, and resources are needed. The implementation of a logo and a slogan is recommended. Links to surveys could be attached to further investigate athletes' needs. (Hadwah)*
- *The Paris 2024 Olympic Games are a good opportunity for developing communication channels since there is a high percentage of athletes that are going to retire after the mentioned Games. Developing a survey and interviews are recommended with further steps involving sharing results with third parties such as researchers to develop action plans according to the findings. (John)*
- *Having athletes as ambassadors in events, with their own accreditation, is a good opportunity for them to oversee and promote activities developed on behalf and for the athletes. The Committee should be supportive during this process. (John)*
- *National Federations do not usually focus on athlete development after retirement, their focus is mostly on obtaining medals for the country and the sport. Hence, developing ideas and initiatives should come from athletes and they should be given a strong voice. Cooperation with the Committee is quite important. (Dana)*
- *Structured questions are necessary for surveys targeting both athletes and MNAs. It is likely that MNAs are seeking similar activities or support but may lack clarity on how to articulate their needs. (Hadwah)*



- *Athletes after retirement are susceptible to acquire bad habits due to the impactful transition that retirement implies. The Committee should be a driving force to implement strategies to orientate the athletes. (Dana)*
  - *A seven-step process could be established, encompassing surveys, interviews, mentor assignments, induction, ambassadorship, online education (covering mental health, entrepreneurship, sports leadership, etc.), and return to the field. The final step involves workshops led by athletes who have successfully completed the program, intending to guide junior athletes at world junior championships regarding potential career paths from the early stages of their careers. (John)*
  - *The slogan "communicate, inspire, empower" could serve as a guiding principle for collaboration with Athlete+ and the Athletes Commission. Promotion of this initiative could continue until mid-year, with the aim of implementation post-Olympics. Establishing a suitable structure is required for its success. (Hadwah)*
- c. **Woman Lead Sports (WLS) Programme 2024**
- *The WLS Programme aims to support the advancement of women as leaders on national and international level through skill-building plus development of self-confidence and leadership styles. (Hadwah)*
  - *Linking the program to Athlete+ could add significant value. (Dana)*
  - *The following candidate were suggested by the Committee:*
    - *Hedaya Malak, Egypt*
    - *Milica Djuricic, Serbia*
    - *Lisa Guessing, Denmark*
    - *Hwang Kyung Seon, South Korea*
    - *Yasmina Aziez, France*
    - *Natsiraishe Maritsa, Zimbabwe*
  - *A letter should be sent to each candidate inquiring about their availability and interest, along with reasons for their selection. (Dana)*
- d. **Other Matters**
- *There were no other matters raised by the Committee.*

#### **4. Next Committee Meeting**

- *The next Committee Meeting date will be announced in due course.*
- *Confirm the Time Zone: [Time Zone Converter – Time Difference Calculator](https://www.timeanddate.com/time/zone/convert/) ([timeanddate.com](https://www.timeanddate.com))*

#### **5. Closing of Meeting**

- *The meeting was adjourned by the Chair.*